

Application to Serve



Campus: _____

Date: _____

The following information will be confidential and only shared with the appropriate pastoral staff.

General Information

Name: _____

E-mail Address: _____

Phone: _____ Alternate Phone: _____

Home Office Mobile

Home Office Mobile

Current Address: _____

City, State, Zip: _____ Years at this address: _____

If at current address less than five years, please give previous address.

Previous Address: _____

City, State, Zip: _____ Years at this address: _____

Occupation: _____ Employer: _____

Work Status: Full time Part time Homemaker Student Retired

Marital Status: Married Single Divorced Widowed

Personal and Spiritual History

Write a brief testimony about how you became a Christian (include date).

Lifestyle Questions

Have you ever used illegal drugs or abused prescription drugs? Yes No
 If yes, please describe.

Have you ever gone through treatment for alcohol or drug abuse? Yes No
 If yes, please describe.

Have you ever been arrested, charged or convicted of a crime? Yes No
 If yes, please describe.

Have you ever been accused or convicted of child abuse, sexual abuse or domestic violence? Yes No
 If yes, please describe.

Alcoholic beverage abuse is a major problem in our society. We are convinced the best way to prevent alcohol abuse – and to preserve your Christian testimony – is to avoid its use altogether. Highview requires a commitment to total abstention by those holding any leadership position in our church.

_____ I agree to abide by this policy (please initial).

Gambling addiction is also a problem for many in our culture. While gambling is not specifically prohibited scripturally, we are commanded to be good stewards of all God has entrusted to us and a “get rich quick” attitude is condemned (Proverbs 21:5). To insure that we honor Christ by our example, Highview requires anyone holding a leadership position to avoid all forms of gambling.

_____ I agree to abide by this policy (please initial).

I would like to talk to a minister regarding one of these, or another policy, please contact me. _____

How long have you attended Highview Baptist Church? _____
 Are you a member? Yes No

List the dates and activities of other ministry experiences at Highview or at a previous church and the reasons for ending that ministry.

Date Started	Church Name and Location	Reference at Church	Ministry/Activity	Dated Ended	Reason

Statement of Faith

It is vital for leaders in our church to agree on important matters of faith and doctrine. All leaders are expected to serve and minister in accordance with this Statement of Faith. Please read it carefully.

We Believe...

I. The Bible is the Word of God - In accordance with II Timothy 3:16 and II Peter 1:21, the Bible was written by men under the inspiration of the Holy Spirit as a supernatural revelation of God. The Scriptures are literally God-breathed and contain no mixture of error. The truth of Scripture and the person of Christ are the foundations of the church and stand in direct opposition to the moral ills of society.

II. Salvation is by Grace Alone - In accordance with Ephesians 2:8-9, we are saved by God's grace at the point of personal faith in Jesus Christ as Lord and Savior. Man is sinful and does not have the ability to save himself, least of all by good works. However, in accordance with James 2:14-17, our faith will be evidenced by good works, obedience, and the fruit of the Holy Spirit (Galatians 5:22-23).

III. The Believer is Eternally Secure - In accordance with John 10:27-29 and Romans 8:38-39, if an individual has made a true, heart-changing decision to accept Christ, then they can never lose their salvation. When a saved person sins, their fellowship with God is interrupted, but never broken (I John 1:9). Likewise, those who do not trust Christ in this lifetime will spend eternity in hell (Revelation 21:8).

IV. In the Priesthood of the Believer - In accordance with I John 2:1 and Hebrews 4:14-16, Christ Himself is our Advocate and High Priest. We have no need for human intermediaries because the blood of Christ has made each believer a child in God's own family. Therefore we have direct access to God in confession, prayer, worship, and through His Word.

V. Baptism is by Immersion for the Believer - In accordance with Matthew 28:19-20 and Romans 6:3-5, baptism is done in the name of the Father, Son, and Holy Spirit. It is not a means of salvation, but it is the believer's symbolic identification with the death and resurrection of Christ and the cleansing of the Holy Spirit. In accordance with the Greek translation, true baptism is by immersion as an act of obedience, and it is reserved for persons who can express a certain degree of sincerity and understanding of their faith (as determined by church leaders).

VI. Church Government is Congregational - In accordance with Colossians 1:18 and Acts 13 and 15, Christ is the Head of the church. Under His direction, Highview is Pastor-led, Deacon-served, Committee-functioned, and Congregationally-approved. The congregation, under the leadership of the Holy Spirit, is the most basic unit of church government. Through prayerful submission to God and His Word, members are responsible for selecting their leaders, developing the church constitution, preserving unity and purity in the body, as well as exacting church discipline when necessary.

_____ I fully support this statement (please initial).

For the safety and protection of our families, we require every person serving in a leadership position to submit to a criminal background check. Please provide the following information to complete this process.

Date of Birth: _____

Social Security No. _____

Driver's License No. _____ State: _____

Maiden Name: _____

I affirm that, to the best of my knowledge, the information on this application is correct. I authorize any reference listed on this application to supply information that may impact my service at Highview. By signing, I also give permission to do a criminal background check.

Signature: _____ Today's Date: _____

Please provide character references:

Name _____ Phone _____
Relationship to Applicant _____

Name _____ Phone _____
Relationship to Applicant _____

Name _____ Phone _____
Relationship to Applicant _____

Office Use Only

Date Applied _____ Background Check Completed _____

References checked _____ Executive Staff Approval _____

Student Ministry Christian Service Guidelines

1. I will be a faithful church attender
2. I will faithfully attend all leadership meetings
3. I have been trained or I am willing to be trained in the FAITH outreach strategy.
4. I am willing to give of my time and other resources each week in order to minister to students.
5. If I will be unable to fulfill by duties in a given week due to travel, illness, or other reasons, I will notify the appropriate person in the student ministry so that my leadership position will not go unfilled during my absence. I will do so in as timely a fashion as possible.
6. I will maintain a personal, daily quiet time.
7. I agree to abide by the policy of no dating students in High School or Middle School.
8. I agree to abide by the policy of same-sex counseling only.
9. I will be a faithful tither of record to Highview Baptist Church
10. I will submit to, and be supportive of church leadership and church policy. Any questions or concerns that I have related to leadership or policy issues will be handled in private with appropriate leaders or addressed in weekly leadership meetings.
11. I will maintain high Christian standards in my conduct, character and conversation. This means that I will carefully examine my personal habits and activities in order to make sure that my life is consistent with the things that we are teaching the students in the student ministry. For example, I will be selective as far as dress, music, TV programs, movies, etc., keeping in mind that my position of service requires me to be above reproach and to uphold an outstanding Christian testimony.

I recognize that God has given me a passion for student ministry, and I am willing to abide by the terms of these guidelines in order to fulfill the call that God has placed upon my life at this time. I hereby commit to serve in the Student Ministry through the student ministry calendar year (August 1 to August 1). If at any time during this year I realize that I cannot fulfill the obligations of the Christian Service Guidelines, I will make an appointment with my student ministry pastor and inform him that this is the case.

Signature

Printed Name

Date __/__/__